



DIE VERANDERING IN ONDERWYS  
THE CHANGE IN EDUCATION



# Subjects and Grades: The fair allocation of staff in the Primary and Secondary School

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# DBE POLICY



## basic education

Department:  
Basic Education  
**REPUBLIC OF SOUTH AFRICA**

*NATIONAL POLICY PERTAINING  
TO THE PROGRAMME  
AND PROMOTION REQUIREMENTS  
OF THE NATIONAL  
CURRICULUM STATEMENT  
GRADES R - 12*

# DBE POLICY



Good governance with good intentions is the hallmark of our government (school).  
Implementation with integrity is our core passion.

Narendra Modi  
*Current Indian Prime Minister*



# Foundation Phase: Grade R - 3

## Time allocation in hours per week



<i>Subject</i>	<i>Gr R</i>	<i>Gr 1 to 2</i>	<i>Gr 3</i>
Home Language	10	7.5	7.5
First Additional Language		2.5	3.5
Mathematics	7	7	7
Life Skills	6	6	7.4
<b>Total hours per week</b>	<b>23</b>	<b>23</b>	<b>25</b>

# Intermediate Phase: Grade 4 - 6

## Time allocation in hours per week



<i>Subject</i>	<i>Hours</i>
Home Language	6
First Additional Language	5
Mathematics	6
Natural Sciences and Technology	3.5
Social Sciences	3
Life Skills	4
<b>Total</b>	<b>27.5</b>

# A bit of Maths



Alpha talks to Beta and Beta talks to Pi. If Alpha is a male and Pi a female, how many chats are there between a male and female?

- A) 0
- B) 1
- C) 2
- D) Not enough information to give an exact answer.

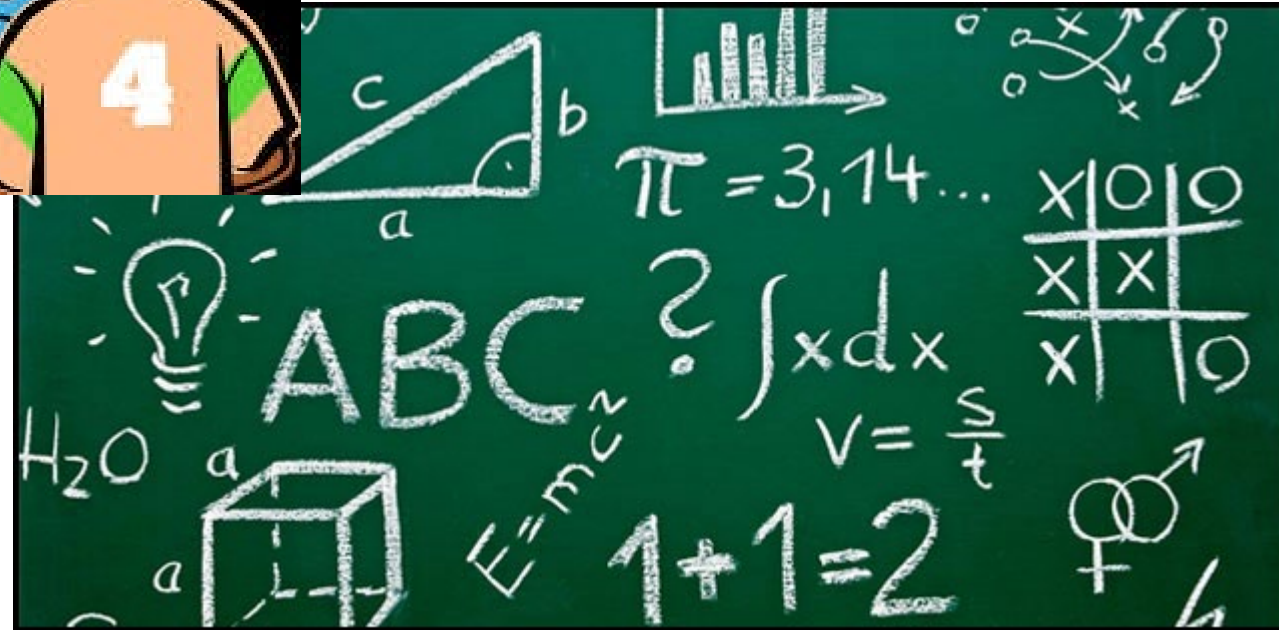
# Senior Phase: Grade 7 - 9

## Time allocation in hours per week



<i>Subject</i>	<i>Hours</i>
Home Language	5
First Additional Language	4
Mathematics	4.5
Natural Sciences	3
Social Sciences	3
Technology	2
Economic and Management Sciences	2
Life Orientation	2
Arts and Culture	2
<b>Total</b>	<b>27.5</b>

# FET Phase: Grade 10 - 12





# FET Phase: Grade 10 - 12

## Time allocation in hours per week



<i>Subject</i>	<i>Hours</i>
Language 1	4.5
Language 2	4.5
Mathematics / Mathematical Literacy	4.5
Life Orientation	2
Choice Subject 1	4
Choice Subject 2	4
Choice Subject 3	4
<b>Total hours per week</b>	<b>27.5</b>

# Typical Secondary School Week



Activity	Hours per day	Times per week	Hours per week
School day (07:30 - 14:00)	6.5	5	32.5
Break	0.5	5	2.5
Test period	1	2	2
Register	10 min	3	0.5
Assembly / Quad	0.5	2	1
<b>Contact time</b>			<b>26.5</b>

# Timetables



- ∞ Gr R to 3 – Easy and light on staff
- ∞ Gr 4 to 6 – Slightly more complicated
- ∞ Gr 7 to 9 – Fun starts
- ∞ Gr 10 to 12 – Complex

# Post Establishment



Grade	Max class size	Period load	Free (50 periods)
R	35	100%	0
1 to 4	35	98%	1
5 to 6	40	98%	1
7	37	98%	1
8 to 9	37	88%	6
10 to 12	6 to 38	84%	8

# Number of Staff Members



- ∞ DBE posts, including headmaster, deputies & HODs
- ∞ Governing Body posts
- ∞ Gr 10 to 12 – Subject choices
- ∞ Only full classes credited

# Governing Body Posts



- ∞ Differ from 0 to 100
- ∞ Secondary School ratio  
DBE : Governing Body posts  
3 : 2
- ∞ Primary Schools - Assistants
- ∞ Admin & Extra-mural staff

# Timetables



**Class Timetable - Grade \_\_\_\_\_**

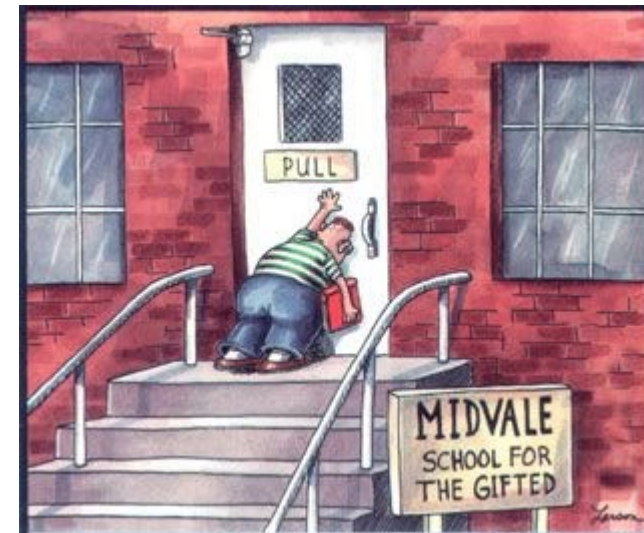
Days	Monday	Tuesday	Wednesday	Thursday	Friday
Period 1					
Period 2					
Period 3					
Period 4					
Period 5					
Period 6					
Period 7					
Period 8					

Our Break Times + Special Instructions

# Timetables



- ∞ Primary: Monday to Friday  
5 days with x-periods per day
- ∞ Secondary: y-day cycle with x-periods per day





# Timetable Variables



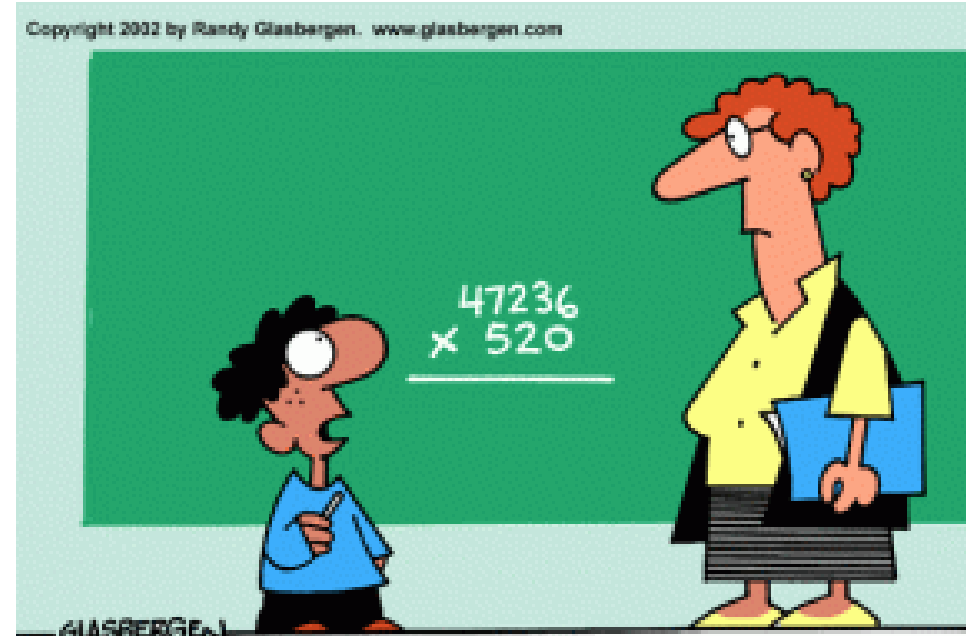
- ∞ Computer programme, e.g. ACT
- ∞ Secondary Schools: Much better to work with days, e.g. Day 1 to Day 7
- ∞ Gr 10 to 12: 4 keys vs 6 keys
- ∞ Dual or parallel medium
- ∞ Type of school: LSEN, Technical or Combined School

# Timetables



## Secondary Schools' Period Load

- ∞ Post Level 1: 80% +
- ∞ HODs: 58% +
- ∞ Deputies: 33% +



"AREN'T THERE ENOUGH PROBLEMS IN THE WORLD ALREADY?"

# Questions





Thank you

